

# Environment Policy

**E.ON UK plc**

## **Environment Policy**

### **Working to lessen our environmental impact**

E.ON cares about the environment and recognises that its activities have an environmental impact. That's why we use our expertise and innovation to ensure that we act in a responsible manner and continually work to prevent pollution and lessen our impact on the environment. We also work to preserve and, wherever possible, improve the character of the surroundings in which we operate.

We recognise the importance of climate change to the wider community and are taking action to reduce our emissions. For example, we've one of the largest investment programmes in renewable energy and energy efficiency in the UK. We work with our customers and the wider community to promote practical solutions that will encourage consumers to use energy more efficiently and wisely.

We have environmental management systems in place that ensure we meet – and often exceed – legal requirements. They also help us to manage any environmental risks. Furthermore, research is undertaken to understand our environmental impact, which allows us to continually improve upon our performance.

In order to improve our understanding of their concerns, we welcome and support communication with all our stakeholders. Environmental awareness is actively promoted and environmental training is provided for our staff. We also report yearly on our environmental performance, allowing our stakeholders to monitor our progress.

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**Paul Golby**  
**Chief Executive E.ON UK plc**

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## E.ON UK plc

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#### 1. Policy Statement

1.1 The activities of the E.ON UK plc Group ("E.ON UK") have an impact on the environment. This document sets out E.ON UK's policy on managing that impact and is designed to ensure that the management of environmental risk is central to the management of the Company.

1.2 The principles of the E.ON UK Environment Policy (the "Policy") are that in E.ON we will:

- use our expertise to ensure that we act responsibly and continually work to prevent pollution<sup>1</sup> and lessen our impact on the environment;
- work to preserve and, where practicable, improve the character of the surroundings in which we operate;
- promote practical solutions that will encourage consumers to use energy more efficiently and wisely;
- contribute to combating climate change;
- implement environmental management systems that adhere to E.ON's Environmental Standards, contain appropriate measures of our environmental performance and ensure we meet or exceed legal requirements and manage any environmental risks;
- undertake research to enable us to understand our environmental impact and allow us to continually improve upon our performance;
- work with our employees and stakeholders to meet their concerns;
- provide appropriate training to our staff; and

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<sup>1</sup> This is a commitment to prevent pollution as detailed in ISO14001. This includes making use of processes, practices, techniques, materials, products, services or energy to avoid, reduce or control the creation, emission or discharge of any type of pollutant or waste, in order to reduce adverse environmental impacts.

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- provide appropriate annual environmental performance reports.

## 2. Duty to Comply

- 2.1 This Policy applies to all employees (which includes directors and managers) within E.ON UK. This includes E.ON UK personnel seconded to other companies. It also applies to joint ventures where E.ON UK has a controlling interest (normally at least 50%), to companies where E.ON UK is responsible for management and operation of the company. In addition, any agency staff, contractors or contractors' employees working on behalf of E.ON UK are expected to meet the requirements that this Policy places on employees of E.ON UK.
- 2.2 It is the responsibility of all employees within E.ON UK to comply with this Policy. Failure to comply may be treated as misconduct in accordance with the appropriate procedures.

## 3. Roles and Responsibilities

- 3.1 The **UK Executive Board Member for Safety, Health and Environment** is the Sponsoring Director for this Policy on behalf of the E.ON UK Executive Board.
- 3.2 **Managing Directors** of business units and **Corporate Directors** are responsible for ensuring that:
- the areas under their control implement environmental management systems which:
    - manage the environmental risk of their business activities, including the E.ON sites that they have environmental responsibility for so as to meet the [E.ON UK Mandatory Environmental Requirements](#);
    - meet or exceed environmental legislation;
    - reflect this Policy's principles;
    - deliver any environment related commitments that the area has entered into;
    - secure specialist advice and guidance on environmental issues as appropriate;
    - are designed to improve environmental performance; and

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- ensure that the reporting of environmental incidents is in accordance with the requirements of paragraph 4.2 below.
- all employees working in areas under their control are encouraged to consider their general environmental impact when engaging in activities on behalf of E.ON; and

## 3.3 **The Safety Health and Environment Director** is responsible for:

- developing and maintaining the [E.ON UK Mandatory Environmental Requirements](#);
- ensuring that E.ON UK's [Mandatory Environmental Requirements](#) and environmental management systems deliver the requirements of the [E.ON Group Policy KR25 Environmental - Minimum Standards](#);
- allocating responsibility for the environmental management of each E.ON UK site;
- providing support to business units and functions in implementing appropriate environmental management systems;
- ensuring that business units and functions receive sufficient resources to deliver their environmental responsibilities and targets; and
- encouraging the application of this Policy's principles in commercial partnerships where E.ON UK does not have a controlling interest.

## 3.4 **All Employees** should, in addition to (where appropriate) discharging their duties in operating environmental management systems and procedures, consider the general environmental impact of their actions when engaging in activities on behalf of E.ON (e.g. undertaking business travel, paper use, water and energy consumption) and, where possible, play an active role in improving E.ON's environmental performance.

## 4. **Reporting**

### 4.1 Managing Directors of business units and Corporate Directors, having made due enquiry, will make an annual report to the CEO, E.ON UK confirming that the requirements of this Policy have been applied within

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their business area and that they have reasonable assurance that they have been complied with during the previous year.

- 4.2 Managing Directors of business units and Corporate Directors shall ensure that the UK General Counsel is informed of any breach, potential breach, or allegation of breaching of consents, licences, authorizations, or conditions; any accidents or abnormalities likely to lead to serious environmental effects.

## **5. Further Information**

- 5.1 For more information on and explanation of the requirements of this policy, contact E.ON UK Safety Health and Environment or refer to the additional guidance documents available on the Portal.